

## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

### **1. Objective**

The Companies Act, 2013 (“the Act”) read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 place increased responsibilities on Independent Directors of the Company. In order to enable the Independent Directors to fulfil their responsibilities efficiently and effectively, a Familiarisation Programme (“the programme”) has been put in place by the National Stock Exchange of India Limited (“NSE” or “the Company”) to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc.

### **2. Familiarization Process**

1. The Company conducts orientation programs / presentations / training sessions, periodically at regular intervals, to familiarize the Independent Directors with the strategy, operations and functions of the Company.

2. Such orientation programs / presentations / training sessions provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.

3. The programs / presentations also familiarize the Independent Directors with their roles, rights and responsibilities.

4. The Company may include such other details and information, as required, during the introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

### **3. Review of the Program**

The Company may periodically review this Program and make suitable revisions, as may be deemed necessary, from time to time.

#### **Piccadily Sugar & Allied Industries Ltd.**

*Registered Office:* Jakhall Road, Tehsil Patran, Distt. Patiala, Punjab-147001 (India)

*Corporate Office:* SCO 51, 1<sup>st</sup> Floor, Sector 30-C, Near CSIO, Chandigarh -160030 (India) .Phone no 0172-2997651

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#### 4. Details of familiarization programs imparted to independent directors during the year:

Sr. No.	Date of program	Duration of program
1	22.04.2025	01 hour
2	13.08.2025	45 mins
3	13.12.2025	1 hour
4	05.03.2026	2 hours

Number of programs attended by independent directors (during the year and on a cumulative basis till date): 04 programs.

Number of hours spent by independent directors in such program (during the year and on cumulative basis till date): 05 hours.

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